



JULIE STURROCK OBE

Julie's untimely passing on 7th March means the loss of a great friend and supporter of the Scottish Centre Council.

She was first elected to City of Dundee District Council in 1988 and quickly found her niche on the Cleansing Committee, being elected Convenor in 1992. Her endless enthusiasm and commitment to environment conservation and management issues, supported by her professional staff saw the Council bring in new initiatives for kerbside recycling at a time when additional external funding for such schemes was virtually unknown. At the 1996 Local Government reorganisation she was elected to the new Dundee City Council, and afterwards became the first Convenor of the Council's Environmental and Consumer Protection

FUTURESOURCE

Futuresource (pronounced Future Resource) is a joint event from the Chartered Institution of Wastes Management (CIWM) and the Environmental Services Association (ESA) and was unveiled on 21st May 2008. Located at the ExCeL Centre, London, it incorporates the CIWM conference and exhibition formerly held in Torbay. The Futuresource exhibition is the UK-based European showcase for the sustainability sector. Covering everything from traditional waste management services to new technologies for renewable energy, the exhibition is divided into six key zones making it easy to find your way around. You can visit the exhibition free of charge, to register in advance.

TRAINING FOR SCOTLAND - 26 AUG 2009

Hazardous Waste - Classification and Coding

One day (non-residential) course

Location: Glasgow

Are you dealing with Hazardous Wastes and need to ensure you are classifying them correctly and assigning the appropriate codes?

Whether as a hazardous waste producer or a treatment/disposal facility this course will give you a detailed explanation of the process and an opportunity to practice.

What's in it for me?

By the end of the course you will:

- Have a working knowledge of the legislation and guidance governing the coding and classification of hazardous wastes
- Be able to use the relevant documents required to classify hazardous wastes

Committee. Shortly afterwards she was elected Chairperson of CoSLA's Protective Services Forum where she quickly gained the respect of the Professional Advisers with her grasp of current environment issues and technologies. On being alerted to the possibility of establishing the Remade programme (to be jointly funded by the 32 Scottish Unitary Authorities, The Scottish Office and SEPA) she threw her full weight behind the project. The fact that the CoSLA Committee approved her Remade Report unanimously without question is testament to their respect for her judgement and leadership.

Her standing in Scottish environmental affairs was further recognised when she was appointed a Board Member of SEPA East Region in 1998. Her political skills were given full rein after the 1999 elections when she was elected Dundee City Council Leader, but she retained her dedication to environmental protection, continuing as CosLA's waste management spokesperson until 2002. The Scottish Centre Council recognised her outstanding contribution that year by nominating her for an Honorary Fellowship. She decided to withdraw from active politics in 2007 but continued her involvement with environmental interests as a Main Board Member of SEPA, together with Board Memberships of Keep Scotland Beautiful, and Scottish Natural Heritage.

The dynamic Futuresource 2009 conference programme delivers an exciting mix of lively 'head to head' debates, interactive discussion sessions, and more traditional presentations and expert viewpoints.

Keynote speakers include:

The Rt Hon Hilary Benn MP
Secretary of State for Environment,
Food and Rural Affairs

Dr Caroline Jackson
MEP for the South West Region

The Rt Hon Lord Smith of Finsbury
Chairman, Environment Agency

Anyone who had dealings her whether Officer or Councillor found her invariably polite, easy to talk to, but immensely well-prepared for the matter under discussion. She was never afraid to fight her corner, be it for Dundee City, CIWM in Scotland or CoSLA.

She leaves behind many fond memories of a committed colleague and friend. Sincere condolences have been sent to her family and the Scottish Centre Council was represented at her funeral.

PROFESSIONAL INTERVIEWS

We have 2 remaining dates left for members to upgrade to full membership (MCIWM, Chartered Waste Manager) in 2009. Visit www.ciwm.co.uk/scotland/MCIWM for more information.

June 18th and October 29th.

Summary of dates:

June Interview:
30th April – Deadline for Applications
4th June – Pre-Interview Workshop
18th June – Professional Interview

October Interview:
10th September – Deadline for Applications
9th October – Pre-Interview Workshop
29th October – Professional Interview

SCOTTISH WASTE AND RESOURCES CONFERENCE

This years conference (previously called Eventful Scotland) will take place on 6th and 7th October at the Glasgow Hilton.

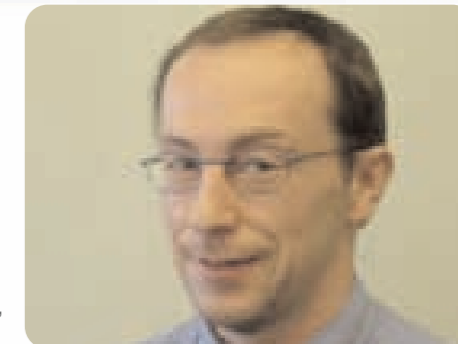
The overall theme for the conference will be how Scotland is now delivering Zero Waste. The event will feature 2 days of interactive workshop and plenary choices to be updated and take part in discussion on shaping the future of waste and resource management in Scotland. To find out about sponsorship, exhibition and marketing opportunities please call 01604 620 426 or visit www.scotwaste.org



CIWM SCOTLAND NEWSLETTER

ISSUE 29

CHAIRMAN'S WELCOME



Hello members of the Scottish Centre. It falls to me to take on the Chair for the next two years and my first duty is apparently to write a few words for this month's newsletter - so here goes! But first, I would like to thank Jim Baird for all his efforts over the last two and a bit years as chair.

The Scottish Centre for those who don't know have nine elected (by you the membership) Councillors and the chair simply passes in turn to those folk who haven't had the dubious pleasure of holding the office. This year will see a significant change in the make-up of the Scottish Centre Council (SCC) with the retirement of John Crawford and Kenneth Morin both of whom have served for more years than either would like to admit. Consequently both the average age and demeanour of the centre will change. We now have three female centre councillors, a female Regional Development Officer, and a female Hon. Centre secretary - a situation which some of the membership would never have believed possible even a few short years ago!

Most of the work of the SCC is mundane and laborious and concentrates on organising meetings, attending meetings on behalf of the membership and contributing to consultations. However the SCC must begin to play a more strident role in the overall direction of the Institution itself. It must also be more active (I hesitate to use the word pro-active) in developing a view on what we think of the strategic questions of the day, and perhaps pose a few ourselves for others to answer.

We must also be more attentive to the needs of the membership and consequently my first action will be to organise our events for the next two years - I will ask a member of the SCC to champion each meeting and as such be responsible for its delivery. We will also work our way through the actions necessary to address those issues raised in the membership survey.

I will also ask our Regional Development Officer, Catherine, who incidentally has made a considerable difference to the way in which the Institution interacts with the

membership to contact sister organisations to establish where and how we can work together for the benefit of our members and indeed that of the other Institutions/Institutes.

I would also like to see the Institution playing a bigger role on the international stage and it may be that we in Scotland can develop a useful relationship with others in Scotland who are active in trying to improve conditions in the developing world.

Finally, I would like the SCC and all of the membership to rekindle and re-emphasise the message that whilst the persona of "Wastes Management" may have altered over the years, it remains a vital public health service which will become increasingly visual and important to the public and commerce alike as we move to a more sustainable way of living.

Colin Clark, Highland Council

YOUR NGG – GET INVOLVED!

The Northern and Southern New Generation Groups are run by committees on a voluntary basis. Meetings are held approximately every two months where a variety of events, site visits, seminars and networking opportunities are organised. These are for anyone wishing to develop their knowledge and take advantage of the good socialising opportunities at the same time.

Details of up and coming events are put on the Scottish NGG homepage at www.ciwm.co.uk/scotlandngg.

To start the year off there was a visit to Alpha Analytical. This is a new UKAS accredited laboratory in Glasgow, specialising in the analysis of contaminated soils, waters, wastewaters and

leachates. The group was shown round the purpose built sample reception and separate soil preparation lab as well as the Chemistry, Organics and Metals labs.

The following event was a seminar on "Waste Abroad" and a visit to CCL afterwards. The audience at the seminar was fascinated to hear about different aspects of waste management in Asia, Australia, Democratic Republic of Congo, Malta, Republic of Serbia and the USA. Delegates were then taken to view a CRT recycling facility at CCL (North) in Irvine. This is a fully licensed electronic recycling company, providing a secure and environmentally safe facility for the disposal of Waste Electrical and Electronic Equipment.

Our most recent event has been a visit to Keenan Recycling Limited in Aberdeenshire. Keenan's operate the largest Vertical Composting Unit in Europe which has allowed the expansion of their operation to deal with kitchen waste and commercial food wastes in line with the Animal By Products Regulations as well as

garden waste. The groups are now busy organising a variety of future events following ideas and feedback from members including opportunities to visit new and existing technologies and network with professionals from the waste industry with experience in the UK and overseas. Full details will be published on the Scottish NGG homepage.

If your company is able to host a site visit or seminar for the New Generation Group please contact: Paul Livermore, Chair NGG South (plivermore@north-ayrshire.gov.uk) Amanda Ingram, Chair NGG North (amanda.ingram@aberdeenshire.gov.uk)

The groups would also like new members to join the committees to assist in organising events. If you are able to spend a couple of hours a month helping or can nominate a member of staff to help please contact one of the above members.

CENTRE COUNCIL FOR SCOTLAND CENTRE (9 ELECTED)

- | | | |
|------------------------------|-------------------------------|-----------------------|
| 1. Colin Clark | Highland Council | Centre Chair |
| 2. Duncan Simpson | Valpak | Depute Chair |
| 3. Karen Anderson | Renfrewshire Council | |
| 4. Jim Baird | Caledonian Environment Centre | |
| 5. Chris Ewing | Fife Council | |
| 6. Stratton Macdonald | South Ayrshire Council | |
| 7. George Niblock | Niblock Environmental | |
| 8. Linda Ovens | Entec | |
| 9. Wendy Rayner | WR Environmental | |
| Rosie Traynor | Faber Maunsell | Hon. Centre Secretary |

SCOTTISH GENERAL COUNCILLORS (2 ELECTED)

- | | |
|---------------------|-------------------------------|
| Trevor Jones | North Ayrshire Council |
| Jim Baird | Caledonian Environment Centre |

OTHER MEMBERS NOMINATED FOR SCOTTISH CENTRE COUNCIL DUTIES

- | | | |
|-----------------------|---------------------------------------|--|
| David Fellows | SLR Consulting | Representative on Science and Technical Committee |
| Fraser Gormal | Glasgow Community and Safety Services | New Generation Group Representative |
| Duncan Simpson | Valpak | Representative on Education, Training and Membership Committee |



Stratton Macdonald

Chris Ewing

Congratulations to our two newly elected centre councillors Chris Ewing and Stratton Macdonald. The centre would also like to take this opportunity to thank both John Crawford and Kenneth Morin for their many years of support and work as they stand down from the centre council.

NORTHERN SEMINAR MARCH 09

If you didn't make our March Northern Seminar in Inverness, what an event you missed! The title for the day was The Time is Right for Outsourcing Local Authority Contracts? With a title like that we were sure to create a frisson of excitement and anticipation. We started the day with a few gentle presentations to set the scene and give great examples of successful outsourcing, but really to build up to our red hot debate between Chief Executive of APSE, Paul O'Brien and Centre Councillor of CIWM Scotland, George Niblock on whether we should look at outsourcing local authority contracts?

Here's what our Chair reported: The morning papers by Ricky Burnett (ARC 21) and Jim Mclean (Scottish Water) gave a clear insight into the different delivery mechanisms that are available and now being applied in different parts of the public sector. Ricky's insightful piece on the development and implementation of strategic waste services for a third of Northern Ireland highlighted not only the complexity of and deft touch required to have 11 local

authorities working together but importantly the financial benefits which can be delivered as a result of such close working. Jim Mclean gave a whistle stop tour of the evolution of Water Boards to the single entity that is Scottish Water. Although a public sector organisation it has the freedom to operate as a private sector company and the results in terms of investment and cost control are impressive. Duncan Simpson (Valpak) gave a short but pragmatic scene setting paper to whet the delegates appetite for the afternoon.

After a hearty lunch the debate kicked off with Paul O'Brien (CEO of APSE) not only strongly defending public sector delivery but highlighting an increasing trend of local authorities bringing outsourced services



back in-house. George Niblock in response reprised the origins and development of public cleansing and waste management and put at the core of his argument the need to drive down costs and impose "private sector" style man management if the services were to rise to the double challenge of increased service delivery for less money.

The debate raged amongst the 80 or so delegates until the final vote which Paul O'Brien convincingly won!

GOLF DAY

CIWM Scotland is pleased to invite you to a Golf Day at Crow Wood Golf Club, Glasgow on the morning of Friday 22nd May.

It will be a full handicap Stableford competition in teams of four. You are welcome to form your own team, or, if you enter as an individual we will allocate you to a team. The cost is £35 for CIWM Members and £50 for all non-CIWM Members.



The golf day includes a hot roll on arrival with tea and coffee as well as a 2-course meal and one free drink at the bar after your round of golf, but best of all you get a complimentary goodie bag with £15 worth of golf treats. There will be a charity raffle where we ask players to bring along something for raffling followed by the prize giving. The chosen charity for this event is CHAS (Childrens Hospice Association Scotland) Scottish charity number SC 019724.

Please book early to avoid disappointment as places are limited and will be allocated on a first come first served basis.

I would like to thank our sponsors for this event:



MARKET RESEARCH

A big thank you to all those who participated in the membership survey carried out last autumn. The results have been interesting and informative about the kind of service members want to see both at a Scottish and UK level. Almost half the membership took part in the survey - 261 current Members and 50 lapsed Members - a response rate considered high for this type of survey. Around half of the responses were from Corporate Members or Fellows. A special thank you to Valpak for their considerable sponsorship to allow CIWM Scotland to carry out this work.

BECOMING A MEMBER OF CIWM

Virtually all respondents found CIWM easy to join, with over 70% having been recommended by either a friend/colleague or their employer.

82% of members (and 54% of lapsed members) agreed that CIWM meets their needs. Those who disagreed felt CIWM 'too generalist'; 'too central belt focussed'; and 'needs to improve networking and training' (it was suggested that this latter comment could be remedied by more use of the internet). The main reasons for members lapsing were career change (33%)

57% of the respondents pay their own fees, and of the 34% whose fees are paid by their employers, two thirds said they'd pay themselves if this perk wasn't available, with the remainder 'possibly' paying their fees.

87% of respondents believe it important to hold membership of a professional body, and over half are also members of other professional organisations, the three most popular being the Institute of Environmental Management & Assessment; The Royal Environmental Health Institute of Scotland; and the Institution of Occupational Safety & Health. Two thirds of those members belonging to other bodies are most active in CIWM.

MEMBERSHIP SERVICES

Awareness of CIWM Scotland services is strong with the majority knowing that we have a full-time Regional Development Officer (RDO); we respond to Scottish (and UK if necessary) consultations; we have New Generation Groups; and we write technical papers on key topics.

The most important benefits for members were considered to be keeping up-to-date with industry developments, and CPD. Overall the survey suggests membership satisfaction is strong, but members would like to see improved CPD, training and networking.

78% of the respondents were satisfied with their membership, and would recommend CIWM to others (as would many lapsed members). It was felt that

communication about events, publications and ease of renewal rated highest in terms of satisfaction.

Around half of the respondents describe themselves as 'active' in CIWM (ie attending events etc) and just under half of the 'passive' members would like to become more involved in CIWM affairs. This wish however is tempered by the fact that some don't have the time to become more 'active'.

CIWM EVENTS

CIWM seminars and Conference are the most commonly attended events, but one in five members does not attend CIWM events. Of those who do, around two thirds think these are good value for money. The remainder think the events are expensive, predictable and often in the central belt. One third of members have been on a New Generation visit. Topics of most interest for events are waste legislation (72%); waste regulation (62%); energy from waste (61%) and industry trends (55%). There is a preference for full day rather than half day events.

SCOTTISH CENTRE COUNCIL/GENERAL COUNCIL

Awareness of the General and Centre Councils is good but knowledge of what they do is low. More than half didn't know that the Scottish Centre Council comprises nine corporate members who are elected by the other corporate members of the Centre and serve for three years at a time, coordinating CIWM activities in Scotland. More than half didn't know that General Councillors (the Scottish Centre elects two) are Directors of the Company (CIWM).

FURTHER COMMENTS

The report concludes with some seven pages of comments submitted by members who feel CIWM currently doesn't meet their needs; and how CIWM could be developed. If you wish to see the full report please contact our RDO Catherine Maclean.

Alternative routes to corporate membership are needed –

the current arrangement is a consequence of the terms of the petition for the Charter which was granted nearly a decade ago and couldn't be amended by the Scottish Centre alone. There are currently 2 routes to full membership depending on qualifications and experience. 2008 saw the introduction of the experienced practitioner route (EPR) for those with considerable experience but few or no formal qualifications.

More networking, more Scottish events, more lobbying required –

Since the resumption of the Scottish Parliament the Scottish Centre has regularly held briefing sessions for MSPs. Centre Councillors have also written individually to MSPs on current waste issues.

Too much advertising in the Journal –

the Journal is published by the Northampton HQ but the Scottish Centre is offered dedicated space

periodically. To be fair, advertising defrays some of the publication costs.

Not enough Scottish events –

this has been noted however in the past couple of years the centre has actively produced events at various locations across Scotland to serve the membership

Training events aren't appropriate for Scotland –

the difference in legislation between the two countries is problematic, but where this has been addressed the take up on events hasn't been very positive. CIWM has attempted to run courses in Scotland but has struggled due to a lack of interest from the membership.

More help needed for gaining CPD –

some respondents aren't aware that it is for individual members (whether of CIWM or other bodies) to claim CPD rather than solely attend CIWM accredited events

Centre Council is a clique with same old faces being re-elected each year –

this is in part a fair point insofar as it tends to be the 'same old faces'. However, unless new faces seek nomination and stand for election, there's no competition (last year there was no election as the nominees matched the vacancies).

Congratulations to Sarah Robinson a Project Consultant from SLR consulting who won the IPOD by taking part in our membership survey last Autumn.

Sponsors of the CIWM market research



OUR NEW CHARTERED WASTE MANAGERS (MCIWM)

- | | |
|-------------------------|-------------------------------|
| Kenny Boag | SEPA |
| Tracey Brindley | Caledonian Environment Centre |
| Matt Davis | Aberdeenshire Council |
| Charlie Devine | WRAP Scotland |
| Alan Dundas | Opus Plus Ltd |
| Ross Fenwick | Grontmij |
| Karin Helwig | Stirling Council |
| Bill Hunter | Jacobs |
| Janice Ireland | Dumfries and Galloway Council |
| Douglas King | Halcrow |
| Cindy Lee | SEPA |
| Colin Murchison | Caledonian Environment Centre |
| Stuart Ramsey | Genco Holdings Ltd |
| Alastair Rogers | Wamcal Ltd |
| Caroline Sharkey | IKM Consulting |
| Robin Thomson | West Lothian Council |
| Fiona White | SEPA |